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Tips for Undergoing an EEOC Investigation **U.S. EEOC- Form 462 Training As Presented September 16 2020** Equal Employment Opportunity (EEO) Office - US Army Garrison Stuttgart - In Processing Fork in the Road: EEOC Hearing vs. Civil Action vs. Final Agency Decision **EEOC Reasonable Accommodations Webinar Recording** ~~Eeo Md 110 Chapter 6~~

This Chapter is intended to ensure that federal agencies consistently develop sound factual bases for findings on claims raised in equal employment opportunity complaints while retaining the maximum flexibility in the use of fact-finding techniques and in the use of established dispute resolution plans.

~~Chapter 6 DEVELOPMENT OF IMPARTIAL AND ... — EEOC Home Page~~

appendix k eeo-md-110 notice of incomplete investigation (sample) [app. k-1] appendix l eeo-md-110 complaint file format [app. l-1] appendix m eeo-md-110 request for a hearing form [app. m-1] appendix n eeo-md-110 equal employment opportunity commission offices and geographic jurisdictions for federal employee and applicant hearing requests ...

~~Management Directive 110 — Equal Employment Opportunity ...~~

EEO MD-110 August, 2015 Management Directive 6-4 A new investigator must have received, at a -two (32) hours of minimum, thirty investigator training s/he conducts an investigation; experienced before investigators must receive eight hours of training every fiscal year thereafter.

~~CHAPTER 6 DEVELOPMENT OF IMPARTIAL AND APPROPRIATE FACTUAL ...~~

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Download PDF version Background On August 5, 2015, the Equal Employment Opportunity Commission (EEOC) approved the first revision to its Management Directive 110 (MD-110) since 1999. The revised MD-110 provides federal agencies with updated Commission policies, procedures, and guidance relating to the federal sector complaint process as set forth in 29 C.F.R. Part 1614 and reflects new ...

~~Revised MD 110 Reference Guide September 2015 — EEOC Home Page~~

MD-110 Chapter 1. The Equal Employment Opportunity Commission (the Commission) enforces five federal laws that prohibit employment discrimination against applicants for federal employment, current federal employees, or former federal employees: Title VII of the Civil Rights Act of 1964, as amended

(prohibiting discrimination on the basis of race, color, religion, sex, or national origin); the ...

~~Chapter 1 | U.S. Equal Employment Opportunity Commission~~

MD-110 Chapter 2. The EEO Counselor provides vital information regarding the EEO process and other processes that may be available to the aggrieved individual, gathers basic information regarding the matter(s) from the aggrieved individual, and attempts to informally resolve the matter(s) if the matter does not go to the alternative dispute resolution program.

~~Chapter 2 | U.S. Equal Employment Opportunity Commission~~

MD-110 Chapter 3. Statutes enforced by the Commission, regulations, and executive orders encourage, with very narrow, mission specific, exceptions, the use of Alternative Dispute Resolution (ADR) in resolving employment EEO disputes. [1] EEO ADR is a term used to describe a variety of approaches to resolving EEO disputes rather than traditional adjudicatory methods or adversarial methods.

~~CHAPTER 3 ALTERNATIVE DISPUTE RESOLUTION FOR EEO MATTERS ...~~

See Chapter 6, Section VIII of this directive for more information regarding the complaint file. The complainant and his/her representative shall be given the option of receiving these documents in paper or digital format.

~~Chapter 7 HEARINGS | U.S. Equal Employment Opportunity ...~~

This is from EEOC's MD-110, Chapter 6: "B. Standards for Continuing Investigator Training The continuing eight hours of investigator training every fiscal year is intended to keep EEO Investigators informed of developments in EEO practice, law, and guidance, as well as to enhance and develop investigatory skills.

~~EEO Investigator Certification — Art of Resolution~~

What is Management Directive 110? Management Directive 110 ("MD-110") is a guidance issued by EEOC to provide detailed procedures under 29 CFR Part 1614 ("1614 regs") for the processing of complaints of discrimination filed by federal employees and applicants for federal employment. 2

~~Management Directive 110 and ADR~~

Acces PDF Eeo Md 110 Chapter 6 MD-110 • Section I(E) discusses EEO ADR and counseling • Section II requires counselor training on agency's informal and formal ADR processes (in both, initial 32 - hours and annual continuing training) • Section V provides further explanation of the purpose of the "limited

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inquiry” during the EEO counseling process

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