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JC A Div Boys Football Final  
- 1 Play Classic Heather  
Wakefield NJC pay ballot P-3  
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Process | Class-10 Final  
Push In Minnesota On Behalf  
Of Presidential Candidates  
~~IssuesWatch LIVE | September  
19, 2019 2019 CJC  
Conference: The Democratic  
Prospect James Merralls  
Fellowship in Law Lecture  
2019: Professor Arun  
Thiruvengadam RSV—Event—  
Exoplanets and Life in Space  
EPM Spring Updates 2020—  
Recorded Presentation~~

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India Wants To Use Flesh  
Eating Turtles To Rid The  
Ganges Of Decomposing Bodies  
(HBO) ~~Powerful mantra to get~~

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~~rid of enemies \u0026 people  
who are jealous of you. This  
Underwater Drone Operator  
Inspected Chicago's Trump  
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house at the foreclosure  
auction on courthouse steps  
from the bank Credit Card  
Statute of Limitations  
Impacted During COVID-19? A  
Thousand Words - Nursing  
Home Scene (I Forgive You)  
Indian security forces fire  
shots after militants seize  
police station Systematic  
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PRISMA: A Step-by-Step Guide  
Indian army special  
training(PT \u0026 UAC  
Course) part-3~~

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Credit card debt bubble  
could burst due to

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coronavirus pandemic  
session 12. *Legal and Judicial Education: The Role of Law Schools* Art of Research Article Writing \u0026 Publishing Organized by Dr. M.G.R Educational \u0026 Research Institute NCERT Class 8 Polity Chapter 4 UNDERSTANDING LAWS

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Emons: The market appears to have made a decision the election will be cleared and stimulus is comin

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Mock Test 8 Discussion | Polity | Prelims 2019 | R Rangarajan (IAS-2005, Rank 46)  
Enrico JC Webinar on Art of Research Article Writing \u0026 Publishing PPT  
~~The Real Estate Negotiating BIBLE hard copy book is~~

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~~finally here Money Matters~~  
~~Credit card payment relief~~  
~~due to COVID 19~~ Njc Pay  
Claim 2018 19

This NJC pay claim for 2018-2019 and accompanying submission is made by the Joint Trade Union Side (UNISON, GMB and UNITE) to the Local Government Association. Our claim is for: 14 June 2017 The deletion of NJC pay points SCP 6-9 to reach the Foundation Living Wage of £8.45 (UK) and £9.75 (London) and a 5% increase on all NJC pay points.

NJC Pay Claim 2018-19 -  
UNISON National

The general consensus was to

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keep the NJC pay claim succinct for 2018/19. Please note at the Conference the following GMB NJC Local Government Pay Claim was agreed. Headlines of the claim are as follows: 1. 5% Increase on all NJC Pay Points. 2. The deletion of NJC pay points SCP 6-9 to reach the Resolution Foundation Living Wage of £8.45 (UK) and £9.75 (London)

## GMB London - National Joint Council (NJC) Pay Claim 2018/19

NJC Pay Claim 2018/19 The UNISON NJC (National Joint Council) Committee, made up of elected UNISON

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representatives, met on Thursday 27th April to discuss the contents of the draft pay claim for 2018/19. The UNISON NJC Committee is recommending the following: A 5% increase on all NJC pay points and deletion of NJC pay points 6-9.

## NJC Pay Claim 2018/19 -

### UNISON West Sussex

NJC Pay Claim Update - 2018-19 07/02/2017. The NJC Committee has agreed to make our pay aspirations clear to the LGA while the negotiations on the pay spine take place. The intention is to lodge the 2018 pay claim by June this year, subject to agreement



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with GMB and Unite. Please see attached the latest Bulletin giving more detail.

## NJC Pay Claim Update - 2018-19

NJC for Local Government Services Pay Claim - 2018/19. The trade union side of the NJC (GMB, UNISON and UNITE) have today submitted their pay claim for 2018/19. This claim is in respect of staff on NJC for Local Government Services ('Green Book') pay scales and also has implications for staff on Greater London Provincial Council (GLPC) rates.

## NJC for Local Government

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## Services Pay Claim - 2018/19

In June 2017, the NJC Trade Union Side submitted the following one-year pay claim for 2018/19: The deletion of NJC pay points SCP 6-9 to reach the Foundation Living Wage of £8.45 (UK) and £9.75 (London) and a 5% increase on all NJC pay points. What the offer would have been if our claim had been met in full is posted on our website.

## UNISON - the public service union

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The National Joint Council  
for Local Government  
Services has confirmed the  
pay deal, setting new pay  
rates from 1 April 2018 and  
1 April 2019. NJC paycales  
are used widely in the  
voluntary and community  
sector, although they are  
local government scales  
negotiated by the employer  
and trade union sides of the

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National Joint Council for  
Local Government Services.

NJC Payscales 2018 - 2020 |

NICVA

Local Government Pay 2020  
and beyond 06 Aug 2019 2019  
NJC Pay Agreement: Branch  
Consultation on Assimilation  
28 Feb 2019 2018-19 Pay  
Remit Approved 08 Jan 2019  
Calculation of Holiday Pay  
31 Aug 2018 2017/18 Pay:  
Offer to be Imposed 28 Jun  
2018 New NJC Pay Scales 2018  
25 May 2018

NJC - Northern Ireland

Public Service Alliance

The NJC has agreed the pay  
deal for 2020. The circular  
below sets out the details.

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Local Government Services  
Pay Agreement 2020-21, 24  
August 2020. 12 August 2020.  
The National Employers have  
issued guidance related to  
COVID-19:

Local government services |  
Local Government Association

The general consensus was to  
keep the pay claim for  
2018/19 succinct. Headlines  
of the claim are as follows:  
1. 5% Increase on all NJC  
Pay Points. 2. The deletion  
of NJC pay points SCP 6-9 to  
reach the Resolution  
Foundation Living Wage of  
£8.45 (UK) and £9.75  
(London) Full details of the  
pay claim are attached  
(Appendix 1).

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GMB Public Sector

Announcement on NJC PAY

CLAIM 2018/19

Do you agree that the 2018/19 claim should seek: 5% increase on all NJC pay points scp 6-9 (The 5% increase on all NJC pay points is to reflect inflation and provide some catch-up on lost earnings. The deletion of pay points 6-9 after the 5% increase has been applied to ensure that no NJC pay points fall below the Foundation Living Wage rate of £8.45 per hour)

Local Government Pay Claim

2018/19 Survey

The UNISON NJC (National

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Joint Council) Committee, made up of elected UNISON representatives, met on Thursday 27th April to discuss the contents of the draft pay claim for 2018/19. The UNISON NJC Committee is recommending the following: A 5% increase on all NJC pay points and deletion of NJC pay points 6-9.

## 2018 - 19 NJC Pay Claim - We want to hear your views ...

On 1 May 2018, the joint trade unions submitted their heads of claim for 2018/19 to Association of Colleges (AoC) representatives at a National Joint Forum (NJF) officer level meeting. That claim focuses exclusively on

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pay and is: 5% on all pay points with a minimum uplift of £1,500.

2018/19 Pay Claim for FE staff formally submitted to AoC ...

2020/21 PAYSCALES using NJC pay points 1 - 43 NJC  
Payscales for 2020/21 ...  
the employer and trade union sides of the National Joint Council. To assist organisations in the voluntary and community sector in Northern ...

SCALE	SCP	01-Apr-19	01-Apr-20
SCALE 1	1	£17,364	£17,842
2		£17,711	£18,198
3		£18,065	£18,562

2020/21 PAYSCALES using NJC



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pay points 1 - 43

2.75% NJC Pay Offer Accepted  
2016-2017 Trade Union Side  
Claim 2017/18 Pay: Offer to  
be Imposed 2018-19 Pay Remit  
Approved 2019/20 NJC Pay  
Phase 2

NJC Pay - Northern Ireland  
Public Service Alliance

? For pay point 9 (£7.97) on  
Band 1, the percentage pay  
offer is just under 9% in  
2018, this would be £9.18  
from April 2019. ? Pay point  
19 in Band 2 is currently  
£9.72 per hour this would  
be...

DRAFT PAY POLICY STATEMENT  
2018/19

a ll police staff

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apprenticeships to be job evaluated and placed on the minimum pay point of the appropriate police force pay grade a statement within the claim to the effect that if the government and/or police employers seek/obtain additional investment in pay for policing during the 2020/21 pay year, that this is sought and distributed across the whole workforce.

Police staff | Local  
Government Association

JNC PAY CLAIM 2018/19 The JN Officers Side is submitting the following pay claim for our members covered by the Joint Negotiating Committee for Chief Officers of Local

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Authorities: 05 February  
2018...

Named one of the most important nonfiction books of the 21st century by Entertainment Weekly, Slate, Chronicle of Higher Education, Literary Hub, Book Riot, and Zora A tenth-anniversary edition of the iconic bestseller—"one of the most influential books of the past 20 years," according to the Chronicle of Higher Education—with a new preface by the author "It is in no small part

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thanks to Alexander's account that civil rights organizations such as Black Lives Matter have focused so much of their energy on the criminal justice system."

—Adam Shatz, London Review of Books  
Seldom does a book have the impact of Michelle Alexander's *The New Jim Crow*. Since it was first published in 2010, it has been cited in judicial decisions and has been adopted in campus-wide and community-wide reads; it helped inspire the creation of the Marshall Project and the new \$100 million Art for Justice Fund; it has been the winner of numerous prizes, including the

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prestigious NAACP Image Award; and it has spent nearly 250 weeks on the New York Times bestseller list. Most important of all, it has spawned a whole generation of criminal justice reform activists and organizations motivated by Michelle Alexander's unforgettable argument that "we have not ended racial caste in America; we have merely redesigned it." As the Birmingham News proclaimed, it is "undoubtedly the most important book published in this century about the U.S." Now, ten years after it was first published, The New Press is proud to issue a

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tenth-anniversary edition with a new preface by Michelle Alexander that discusses the impact the book has had and the state of the criminal justice reform movement today.

This economic and fiscal outlook sets out the Office for Budget Responsibility (OBR) forecast for the period to 2016-17. The economy has grown less strongly than forecast in March primarily because higher-than-expected inflation has squeezed household incomes and consumer spending. The eurozone crisis has impacted on business and consumer

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confidence. Consequently the OBR has revised its growth forecasts downwards. It expects the underlying momentum of the economy to pick up through 2012 but with the headline measure of GDP broadly flat until the second half. The central forecast is now for 0.7 per cent growth in GDP in 2010/2, 2.1 per cent in 2013, 2.7 per cent in 2014, and 3 per cent in 2015 and 2016.

Public sector net borrowing (PSNB) is expected to total £127 this year (8.4 per cent of GDP), but the downward revision of growth forecasts means the deficit will shrink less quickly over the next five years, with a

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forecast £53 billion PSNB (2.9 per cent of GDP) in 2015-16. Unemployment is expected to rise further to 8.7 per cent in 2012 before falling back to 6.2 per cent by 2016. The OBR estimates that the Government has a roughly 60 per cent of meeting its mandate to balance the structural or cyclically-adjusted current budget by 2016-17. The central economic and fiscal forecasts assume that the euro area finds a way through its current crisis, but a more disorderly outcome is clearly a significant risk.

This Financial System



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Stability Assessment paper on Singapore highlights the attractiveness of Singapore as a financial center is underpinned by strong economic fundamentals, sound economic policies, and a sophisticated financial oversight framework. The financial system is exposed to global and regional macrofinancial shocks through significant trade and financial channels but appears resilient even under adverse scenarios. However, banks' US dollar liquidity is vulnerable to stress conditions. Fintech developments so far have focused on partnerships with existing financial

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institutions and do not appear to contribute significantly to systemic risk. Singapore authorities should continue to enhance its strong oversight of the financial system.

Strengthening the framework for resolution and safety nets, namely by devoting more resources to the Monetary Authority of Singapore (MAS)' Resolution Unit; and enhancing the oversight of MAS Electronic Payments System by ensuring more staffing resources are two other important areas for action.

A comprehensive introduction to machine learning that

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uses probabilistic models and inference as a unifying approach. Today's Web-enabled deluge of electronic data calls for automated methods of data analysis. Machine learning provides these, developing methods that can automatically detect patterns in data and then use the uncovered patterns to predict future data. This textbook offers a comprehensive and self-contained introduction to the field of machine learning, based on a unified, probabilistic approach. The coverage combines breadth and depth, offering necessary background material on such

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topics as probability, optimization, and linear algebra as well as discussion of recent developments in the field, including conditional random fields, L1 regularization, and deep learning. The book is written in an informal, accessible style, complete with pseudo-code for the most important algorithms. All topics are copiously illustrated with color images and worked examples drawn from such application domains as biology, text processing, computer vision, and robotics. Rather than providing a cookbook of different heuristic methods, the book stresses a

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principled model-based approach, often using the language of graphical models to specify models in a concise and intuitive way. Almost all the models described have been implemented in a MATLAB software package—PMTK (probabilistic modeling toolkit)—that is freely available online. The book is suitable for upper-level undergraduates with an introductory-level college math background and beginning graduate students.

In this book, Bonilla-Silva explores with systematic interview data the nature and components of post-civil

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rights racial ideology. Specifically, he documents the existence of a new suave and apparently non-racial racial ideology he labels color-blind racism. He suggests this ideology, anchored on the decontextualized, ahistorical, and abstract extension of liberalism to racial matters, has become the organizational matrix whites use to explain and account for racial matters in America.

Explores the homogenization of American culture and the impact of the fast food industry on modern-day health, economy, politics,

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popular culture,  
entertainment, and food  
production.

Enabling power: Trade Union  
and Labour Relations  
(Consolidation) Act 1992,  
ss. 172A (1) (2) (3) (5) (6)  
(10). Issued: 15.03.2017.  
Made: 08.03.2017. Laid:  
09.03.2017. Coming into  
force: 01.04.2017. Effect:  
None. Territorial extent &  
classification: E/W/S.  
General

This book challenges the  
idea that the Rule of Law is  
still a universal European  
value given its relatively  
rapid deterioration in  
Hungary and Poland, and the

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apparent inability of the European institutions to adequately address the illiberalization of these Member States. The book begins from the general presumption that the Rule of Law, since its emergence, has been a universal European value, a political ideal and legal conception. It also acknowledges that the EU has been struggling in the area of value enforcement, even if the necessary mechanisms are available and, given an innovative outlook and more political commitment, could be successfully used. The authors appreciate the different approaches toward



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the Rule of Law, both as a concept and as a measurable indicator, and while addressing the core question of the volume, widely rely on them. Ultimately, the book provides a snapshot of how the Rule of Law ideal has been dismantled and offers a theory of the Rule of Law in illiberal constitutionalism. It discusses why voters keep illiberal populist leaders in power when they are undeniably acting contrary to the Rule of Law ideal. The book will be of interest to academics and researchers engaged with the foundational questions of constitutionalism. The

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structure and nature of the subject matter covered ensure that the book will be a useful addition for comparative and national constitutional law classes. It will also appeal to legal practitioners wondering about the boundaries of the Rule of Law.

Dated October 2007. The publication is effective from October 2007, when it replaces "Government accounting". Annexes to this document may be viewed at [www.hm-treasury.gov.uk](http://www.hm-treasury.gov.uk)

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