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"Organizational Behavior: An Experiential Approach" has rightfully earned its reputation as a practical applied OD Classic! While traditional primary and secondary education emphasize building mental libraries of `theoretical knowledge,' Osland, Kolb, and Rubin recognize that working professionals learn through applicable experiences that address real-world challenges--thus, `an experiential approach.'

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Organizational Behavior: An Experiential Approach, 8th Edition

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Organizational Behavior: An Experiential Approach

The seminar on learning and development was created in 1988 to introduce Ph.D. students to experiential learning and adult development perspectives on organizational behavior. The course description of the seminar is as follows:

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David A. Kolb. FT Press, Dec 17, 2014 - Education - 99998 pages. 0 Reviews. Experiential learning is a powerful and proven approach to teaching and learning that is based on one incontrovertible reality: people learn best through experience. Now, in this extensively updated book, David A. Kolb offers a systematic and up-to-date statement of the theory of experiential learning and its modern applications to education, work, and adult development.

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