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improvements, and  
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believe are the true  
core of what we do.  
These values are  
care, compassion,  
trust and learning  
and I ask you to  
uphold them in  
your work. ...

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ensures there is no



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the conduct and  
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By Anne Golon - Jul  
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JEG has published a revised handbook to make it more relevant to current practices.

Amendments include: Chapter 1: Introduction. JEG has added paragraph 7.6 to refer to the Hartley equal pay case decision and to stress that local

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implementation, as  
described in this  
handbook, is  
essential. Chapter  
2: Additional  
guidance

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1.0 Why Employers  
Must Verify

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Sections 5.11.2  
and 5.11.4 in the  
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CWG2 have been  
updated. 1 March  
2018. Section 1.14  
has been updated



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guide to PAYE  
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All employees work  
a 212 day year for  
2017-18 school  
year. Students are  
in school 205 days  
each year. Seven

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2018  
days are set aside  
for staff in-service  
without students.

This year there are  
five days at the  
start of the year  
and two days  
during spring break  
for in-service. The  
last day of school  
and work for  
employees this  
year is June 29,  
2018.

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- Benefit eligible is defined as an employee who is .50 FTE or greater and is eligible for District benefits as defined in Section 4.
- FTE is defined as a person's full-time equivalent

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status. • Exempt  
employee is  
defined as an  
employee who is  
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